

## PFI Journeys to the Windy City

WorldFuture 2005: Foresight, Innovation, and Strategy is the theme for our annual combined conference with the World Future Society scheduled for July 29th through the 31st . The conference will take place in Chicago, Ill, at the Chicago Hilton and Towers, 720 Michigan Avenue.

We are offering three excellent panel presentations at this years conference. “Emerging Trends in Crime and Terrorism: Patterns, Responses, and Civil Liberties” is on Saturday, July 30th, and “Future of Twenty- First Century Law Enforcement: Front Line Protectors or Back-Lot Relics” and “The Future of Higher Education Partnerships and Collaboration with Law Enforcement”, on Sunday, July 31st.



### Police Futurist

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# From the President

## Steve Hennessy



*Dr. Stephen M. Hennessy is an Associate Professor of Criminal Justice at St. Cloud State University, Minnesota. He served five years as a Special Agent with the FBI, nineteen years with the Minnesota Department of Public Safety retiring as a Deputy Division Superintendent, and the past ten years as the Training Administrator for the Phoenix, Arizona Police Department. He joined the faculty at St. Cloud State University in 2003.*

*Dear PFI members and associates;*

I trust this letter finds all of you well and into a very successful year. I wanted to write you for several reasons; first, to advise you of all of the new and great things that PFI members are involved with and, secondly, to urge you to think about becoming more involved with the Society of Police Futurists.

I have sent this letter to all individuals that are in PFI Secretariat's e-mail database at Sam Houston State University. The transition to the new secretariat went more smoothly than expected, however, there were a few glitches. To make sure we have everything correct, please go to the PFI website at [www.policefuturists.org](http://www.policefuturists.org) log onto the members' page and bring your membership information up to date. If you are unable to access the page or have forgotten your password, please access the "forgot password" button or contact the secretariat at [spfi@shsu.org](mailto:spfi@shsu.org) for help in entry.

The FBI/PFI Futures Working Group has been refunded by the FBI and had a very successful working meeting in Phoenix, Arizona, at the beginning of March. The working group is planning another meeting in September in Palo Alto, California. A third meeting is planned for the spring of 2006 at St. Cloud State University, St. Cloud, Minnesota. We are very active in collaborating with the FBI and looking at the options the future of the FBI and policing will bring.

The FBI/PFI Futures Working Group met in Plano, Texas, in 2003, hosted by

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the Institute for Law Enforcement Administration. This meeting resulted in a series of monographs edited by Carl Jensen III and Bernard Levin titled “Neighborhood Driven Policing”. This monograph is available through the Futures Working Group, Behavioral Sciences Group, FBI Academy, Quantico, Virginia 22135

Dr. Gene Stevens edited an exceptional piece for “The Futurist” magazine this past month called “Police Face the Future: Law Enforcements New Challenges.” This excellent article is posted on Police Futurists website.

Lastly, our annual combined conference with the World Future Society is scheduled for July 29th through the 31st in Chicago, Ill, at the Chicago Hilton and Towers, 720 Michigan Avenue.

The PFI business meeting is scheduled at 3:00 p.m. Friday, July 29th. and we urge you to attend. You need not be registered for the conference to stop by and attend the PFI Business meeting. We would enjoy an opportunity to renew old acquaintances and meet new members in person.

We are also offering three excellent panel presentations at this years conference. “Emerging Trends in Crime and Terrorism: Patterns, Responses, and Civil Liberties” is on Saturday, July 30th, and “Future of Twenty- First Century Law Enforcement: Front Line Protectors or Back-Lot Relics” and “The Future of Higher Education Partnerships and Collaboration with Law Enforcement”, on Sunday, July 31st. You can access the conference information by accessing the World Future Society website at <http://www.wfs.org/2005main.htm>.

Thanks again. We appreciate your interest and participation in PFI. Please contact me directly at [smhennessy@stcloudstate.edu](mailto:smhennessy@stcloudstate.edu) if you would be willing to become more involved with PFI through serving on committees, writing articles, or running for various offices.

***Stephen M. Hennessy***



## Is Democracy in Everybody's Future?

Is democracy positioned to sweep across the globe, eradicating dictatorships, monarchies, theocracies, and other types of government? What stands in its way? What would be the results of a democratization of the world?

The presenters examine these questions and others as they present findings on long-existing democracies, recent ones, and emerging ones for direction. They will also look at noncapitalist democracies to examine the connection between government and economic systems. After comparing promises and perils of democracy to both the nations trying it and the world around them, the presenters will open the session to questions, thoughts, and suggestions from the audience.

**Who should attend:** Anyone interested in the promises and perils of the spread of democracy around the world, as well as those interested in the connection between democracy and capitalism. Also, anyone concerned about the future of freedom worldwide.

**What you'll learn:** Attendees will learn the prognostication of democratization of the world and the promises and perils that go along with democracy, how democracy and capitalism do not necessarily go hand in hand, and how democratization may indeed make the world a more dangerous place—at least in the short-term future.

How this knowledge can be applied:

Participants should go home as better informed citizens and voters concerning foreign policy, especially where it concerns efforts to bring democracy and capitalism to other nations. They will also better understand the pitfalls and possibilities of democracy right here at home.

**Jim Alexander**, project director, Bill Blackwood law Enforcement Management institute of Texas; chair, Department of History and Government, Texas Woman's University, Denton, Texas

**Gene Stephens**, distinguished professor emeritus, University of South Carolina, Columbia, South Carolina

**key words:** government, democracy

**issue areas:** Governance and Communities, Social and Cultural Trends

## Future of Twenty-First Century Law Enforcement: Front-Line Protectors or Back-Lot Relics



This session explores the evolving role of law enforcement. Session attendees will participate in an in-depth discussion on the qualifications necessary for the law enforcement officer of the future, the type of education and training that will be required, what methods will be needed to fulfill law enforcement's mission, and whether or not it is possible to accomplish its mandates.

We will look at the viewpoint that law enforcement is the embodiment of a dysfunctional tradition that has never worked very well but continues to go full-speed ahead, blue lights blazing, while totally absorbed in age-old techniques, processes, and technologies. We will examine the inexorable social, economic, and technological changes severely challenging even the most-forward-thinking law enforcement agencies and that may overwhelm other, less-progressive individuals and agencies. We will also share the results of a questionnaire circulated among Police Futurists International members on what lies ahead for law enforcement.

**Who should attend:** Anyone interested in the future of public safety and homeland security, as well as people with an interest in police and community, threats to civil liberties, crime, and terrorism.

**What you'll learn:** Attendees will learn the future direction for law enforcement, with emphasis on what the job will be, who will be qualified to do it, how it will be done, and the myriad of problems that will arise—from recruiting and training to coping with complex high-tech crime and terrorism to posing threats to civil liberties.

How this knowledge can be applied:

Attendees can go home, evaluate their law enforcement and security agencies, and become politically active in seeking changes wherever necessary.

## WorldFuture 2005: Foresight, Innovation, and Strategy

### PFI Panel Presentations

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**Thomas J. Cowper**, staff inspector, New York State Police, Middle Grove, New York  
**Bernard H. (Bud) Levin**, department head, social sciences, Blue Ridge Community College; commander, policy and planning bureau, Waynesboro Police Department, Weyers Cave, Virginia  
**Andreas (Olli) M.**

**Olligschlaeger**, president, TruNorth Data Systems Inc., Freedom, Pennsylvania

**Gene Stephens**, distinguished professor emeritus, University of South Carolina, Columbia, South Carolina

**key words:** homeland security, public safety, community, terrorism

**issue area:** Social and Cultural Trends

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# The Future of Higher Education Partnerships and Collaboration with Law Enforcement



This session explores the future potential engendered by the interactions between higher education and law enforcement. Research has shown that better educated law enforcement officers are more professional and productive. In this session, we explore the various innovative educational partnerships and opportunities that police agencies, universities, and colleges can use to change the way police (both trainees and veterans) learn.

The wave of the future is interactive, computer-based, and group-focused, emphasizing self-paced education training. Innovative strategies along with success stories and challenges will be explored.

**WorldFuture 2005: Foresight, Innovation, and Strategy**  
**PFI Panel Presentations**

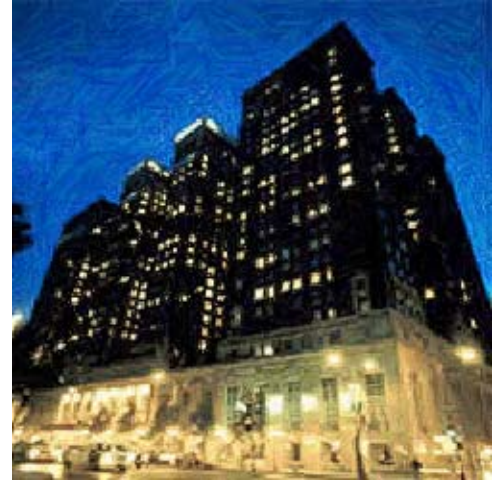
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**Who should attend:** Anyone interested in learning about educational opportunities and programs focusing on governmental agencies, particularly public safety organizations, law enforcement, higher education, online education, and community partnerships.

**What you'll learn:** Attendees will learn about new partnership trends, teaching methodologies, and cooperative learning efforts between public and private colleges and universities and the law enforcement community.

How this knowledge can be applied:

Learning about the trends toward future cooperative undergraduate, graduate, and professional training opportunities with law enforcement agencies, as well as descriptions of some of these successful programs, attendees can apply this knowledge to program design and opportunities in both their organizational and personal lives.



**Alan Beckley**, retired chief inspector, West Mercia Constabulary; past president, Police Futurists International, Shropshire, United Kingdom

**Stephen M. Hennessy** (moderator), associate professor, Department of Criminal Justice, St. Cloud State University; former special agent, FBI; author, *Thinking Cop*, *Feeling Cop: A Study of Police Personalities*, St. Cloud, Minnesota

**Jeff Hynes**, commander, Central City Precinct, Phoenix, Arizona

**Carl Jensen**, supervisory special agent, FBI Academy, Quantico, Virginia

**Al Youngs**, criminal justice professor, University of Phoenix; attorney-at-law; former assistant chief of police, Lakewood Police Department, Lakewood, Colorado

**key words:** learning, education, law enforcement, training

**issue areas:** Learning and Education, Governance and Communities, Social and Cultural Trends

## Mentioning Members

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**Carl Jensen**

Carl Jensen and John Jarvis are teaching a course in the FBI National Academy on applying research in policing. The cornerstone of the course is Sherman's evidence-based policing article (<http://www.policefoundation.org/pdf/Sherman.pdf>).

In May, 2005, the Mexican Consulate in San Jose honored nine people at its fourth annual awards ceremony celebrating civic involvement. One of the recipients PFI's Joseph P. Grebmeier, police chief in the Monterey County city of Greenfield.

The May 2005 issue of the FBI Law Enforcement Bulletin features an article entitled "Fostering Community Partnerships That Prevent Crime & Promote Quality of Life." The author, Dr. Clyde L. Cronkhite is Professor of Criminal Justice, Western Illinois University & retired Deputy Chief of Police, PD and, oh yes, he is a member of PFI! Following quote was

included in May 9, 2005 article in FCW entitled Multistate Matrix is wounded, not dead by Dibya Sarkar, "Systems for data mining and analysis, such as Matrix, are inevitable, and law enforcement groups will have to use such technology to be effective in the Information Age, said a law enforcement official associated with the Society of Police Futurists International who asked not to be identified." <http://www.fcw.com/article88808-05-09-05-Print>

Alan Beckly, former PFI president, is now the Managing Editor for the publication, Police Research & Management which, by the way, is seeking quality papers for publication from Police Officers, Support Staff and Academics, email [a.beckley@abdab.ltd.uk](mailto:a.beckley@abdab.ltd.uk).



**Alan Beckley**

### We'd Like to Hear From You

*Have you or a PFI colleague moved, retired, been promoted, been published, given a futures-related presentation or changed jobs?*

*Let us know: [judilewis@aol.com](mailto:judilewis@aol.com) or [pfimembers@yahoo.com](mailto:pfimembers@yahoo.com)*

# PFI Announces Police Futurist Weblog

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PFI is proud to announce the launch of the Official PFI weblog or “Blog”. Go to <http://www.policefuturists.typepad.com>

If you are not familiar with blogs they are a sort of on-going, interactive journal, diary, scrapbook and discussion forum all rolled into one. They appear to be a great way to share information and discuss issues and ideas, allowing anyone to go back and follow a threaded discussion from beginning to end. We also have resources such as links to futures oriented organizations, a reading list that links titles directly to Amazon.com, and a photo album of PFI members doing the things that PFI members do. This is a dynamic site so things will change and the format may morph back and forth for awhile until we get comfortable with the flow. Suggestions on ways to improve are always welcome.

Please visit the site and join in the discussion by adding comments to the posts. You will see at the bottom of each post a highlighted link called “comments”. Just click on that link and it will pull up a comment screen allowing you to add to the discussion. The way we have it set up at the moment only PFI board members can create new posts/threads or create new content but anyone can add comments to those posts. If anyone has something they’d really like to have added as a post, or a book for the reading list or a photo of a PFI member(s) in action let me or the board know and we’ll see about adding it to the site. If anyone feels like they’d like to routinely create new posts and help foster productive discussions on topics of interest to the membership and/or the world let us know and we can add you to our list of authors.

A few things to consider:

The PFI Blog is an open forum...open to the world. Everyone will see the posts and comments and anyone is free to join in the discussion. I see this as a good thing, a way to market our ideas to the world, to put PFI and our viewpoints “out there” and generate positive and productive dialog about the future of policing with a wider audience. The potential benefits are numerous but the downside is that some of us may have to be somewhat circumspect in what we post or in the way we comment on the blog as everyone who visits the blog will be able to see what is written. Because the blog is an open forum we are maintaining the PFI listserv for the exclusive use of the membership to discuss more sensitive issues more candidly.

Please take an active role in contributing to our discussions on the new blog, and spread the word to other groups, lists and organizations that might be interested in discussing the future of policing.

# PFI Merchandise

PFI is exploring options for our online web store. We'd like to know what merchandise would be of interest to you. *All of these would have the PFI logo.* Please take just a minute to complete this short survey and send it to [aliciapowers@charter.net](mailto:aliciapowers@charter.net). Select three items in order of preference (1, 2, 3) that you would be most likely to purchase and indicate a maximum price range. Please add any comments or suggestions. Use additional paper if necessary or separate e-mail. Check 3 Items in order of Preference

<b>Item</b>	<b>Est Price Each(plus tax and S&amp;H)</b>
<b>Lapel pin</b>	<b>\$5</b>
<b>Embroidered Polo Shirt</b>	<b>\$ 30 - \$35</b>
<b>Embroidered ball cap</b>	<b>\$ 15</b>
<b>Ceramic mug</b>	<b>\$ 8</b>
<b>Glass world mug, 12 oz</b>	<b>\$ 10</b>
<b>Pen, executive</b>	<b>\$ 3 - \$5</b>
<b>Pen, globe on top</b>	<b>\$ 5 - \$7</b>
<b>Tie</b>	<b>\$ 35</b>
<b>Executive back pack</b>	<b>\$ 15</b>
<b>Duffel bag on wheels</b>	<b>\$ 42</b>
<b>Travel umbrella w/world design</b>	<b>\$ 24</b>
<b>Solid umbrella</b>	<b>\$ 15 - \$17</b>
<b>Computer case on wheels</b>	<b>\$ 80</b>
<b>Static cling label (for car windows, etc.)</b>	<b>\$ 2</b>
<b>Bumper sticker</b>	<b>\$ 3.50</b>

Comments:

Please note: Glass mugs with a global design and the PFI logo will be available for purchase at the WFS/PFI Conference in July and orders may be placed for that item any time.

# Changing Hearts & Minds

Judith A. Lewis



Futures research is, quite simply, a way to plan your route for the long haul instead of groping your way over unfamiliar terrain to get to where you need to go.

However, becoming “familiar with the terrain” requires that you develop a new way of seeing because if you proceed with the same assumptions under which you’re currently operating, you may wind up distorting the future terrain to conform with your old assumptions.

For example, most law enforcement agencies request more manpower when the crime rate increases. Since crime rate is a function of crimes being reported, crime rates may increase the more police you have to take reports. It might be more logical to request more police when the population increases to maintain some level of police per population. Or, to obtain an estimate of the number of criminals in your jurisdiction and maintain a level of police per criminal.

But, of course, unless the manpower is effectively directed to deterring crime, maintaining order or arresting offenders, these ratios by themselves will not suffice. Crime deterrence and maintenance of order are hard to measure quantitatively. Even offender arrests don’t say much unless you also track the dispositions of those arrests, filings, convictions, incarcerations, and recidivism of offenders. Police are part of a bigger justice and societal system and those influences impact the success or failures of the agency.

Added to this is the difficulty that crime rates have political implications. Reality often isn’t as important as the public’s perception and how they assess the personal threat. Such perceptions skew our law enforcement efforts to crimes of violence because the fear level is high even though the probability of victimization may be low. Whereas the likelihood of victimization in white collar crimes such as identity theft may be rising, the public is largely unaware of the true costs of such crimes.

While technology may change rapidly, social behavior and values change far more slowly. Retreat to the comfort of traditional beliefs and values is one typical reaction to rapid change and uncertainties such as globalization.

(Continued on pg 12)

Planners should take into consideration not only the realities but also the paradigms or myths within which people operate. For example, “government is inefficient,” therefore we will accept no new taxes is a mantra dominating our country for the last several decades. Expecting government to maintain and/or increase services without increases in income has engendered all kinds of behaviors like deferring infrastructure maintenance, promotion of big box businesses to generate local revenue and charging of direct fees to preclude increasing taxes. Despite its irrationality as a generalization, policymakers must recognize that the belief that government is inefficient has a very limiting impact on potential change.

Cynicism about government and politics disempowers citizens who fail to vote, participate or oversee government which then encourages continued abuses by some politicians and government officials. Internally, police organizations seeking change must recognize the entropy resulting from assumptions about the police role and mission that dominate the profession.

Future researchers, therefore, should recognize this disconnect between the social and technological to assess future trends. For example, given the momentum on space exploration in the mid twentieth century, one might be shocked at the lack of progress and emphasis on such exploration at the start of the new millennium. However, if one looked at the social context of space exploration you would take into account that cold war competition, not pure science, was the impetus for progress in the 60’s.

Developing technology is relatively easy. Convincing the public to spend money for it is hard. Training the work force to use it effectively is a challenge. To be effective, change agents must be prepared to expend substantial effort and time changing hearts and minds.

## Mark Your Calendars Now

### WorldFuture 2005: Foresight, Innovation, and Strategy

July 29-31, 2005

Chicago Hilton Hotel and Towers

Chicago, Illinois

Professional Members' Forum: August 1, 2005

(See Registration Form, Page 13)



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Submissions for publication within the broad range of the discipline of Futures Research and policing are welcome. Articles of 100-500 words are preferred; longer submissions may be included or summarized as space permits. Manuscripts should be submitted on CD, disk or by e-mail submissions. Microsoft Word, Word Perfect or generic text files are acceptable. Authors should submit a photo and short bio. Material submitted cannot be returned unless accompanied by a postage-paid, self-addressed return mailer.

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# Police Futurist

Newsletter of the Society of Police Futurists International

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## Join PFI

PFI offers a unique opportunity for those with an interest in the future of policing to learn about and apply new technologies and discuss futures trends and research. Futures research is, quite simply, a way to plan your route for the long haul instead of groping your way over unfamiliar terrain to get to where you need to go.

Membership is open to sworn law enforcement officers, educators, trainers, researchers or other degreed professionals, as well as individuals interested in the application of Futures Research to law enforcement. Student and Institutional memberships are also available. To join, or for further information about membership qualifications, check the Police Futurist website ([policefuturist.org](http://policefuturist.org)) or contact the PFI Secretariat by phone 936-294-3081.

## Benefits of Membership

- **Intranet for Members**  
Member Directory with Dynamic Member Search  
PFI Calendar listing Conferences, Meetings, member presentations & special events
- **Members-Only Email discussion list**
- **PFI Library-**
  - Futures-Oriented law enforcement resources and references,
  - PFI member publications and presentations
  - Futures Research materials and an extensive database
  - Cybercrime-related material including contributions from leading experts
- **Extranet for Members Only: Access to the Cybercop Secure Portal.**  
Cybercop Portal Library-
- **PFI Project Development Center.**  
Using the threaded discussion Forum a PFI member interested in developing a project idea can start a thread (post their idea) and invite all members to participate or restrict participation to a select few.
- **Network with Police Futurists from around the globe**
- **Discounted registration fee to Annual World Future Society (WFS) Conference**
- **Access to the PFI Speakers Bureau**
- **Subscription to The Police Futurist, a quarterly newsletter which provides timely articles, organizational information & member updates**