

# Police Futurist

Volume 8, Number 2

June 2000

## *PFI News in Brief*

- **PFI panelists scheduled for World Future Society Conference in Houston, Texas, July 23-25.**  
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PFI members are making a difference, *page 16*
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## **Police Futurists/ World Future Society's Annual Conference July 23-25, 2000**



Houston P.D.

If you're interested in charting your course for success in the new millennium, you can't afford to miss this Conference. Future Focus 2000 at the Westin Galleria in Houston, Texas, July 23-25, 2000 will be the gathering place for PFI members and hundreds of other professional innovators and experts.

For the last several years, the Society of Police Futurists International has held a "conference within a conference" at this World Future Society event. Five sessions feature PFI members as presenters.

**Criminal Profiling** – What is it, who does it, is it useful?

**The Face of 21<sup>st</sup> Century Terrorism** – Potential terrorism may exist in anyone's hometown

**Virtual Reality** – Star Trek's Holodeck comes to criminal justice

**Cybergame for the Millenium** – Criminals play hide'n'seek on the net

**Future of Policing** – Customization, Privatization, Inclusion

*(Continued on page 3)*

# From the President

**Cmdr. Dave  
Pettinari  
Pueblo County  
Colorado  
Sheriff's Office**



Ever wanted to be the webmaster of a really glitzy, interactive site that wows the socks off of all who traipse through your digital domain?

Not all of us have that Renaissance man techno-creative touch to put an inspiring and highly useful web page together brick by brick. Fortunately, with the sterling talent and years of experience possessed by our new PFI webmeister, Dave Gould of Pueblo, Colorado, we (you and I) don't have to knit our brows over digital niceties and nuances.

Dave, owner of Pueblo's CameraCraft camera shop and president of the Pueblo County Sheriff's Office reserve unit for as long as anyone can remember, has worked on web pages for years, and has refined their design into an art that bears his distinctive signature. He's creative, intuitive, and has a flair for the eye-catching! To see samples of his work; visit our sheriff's web page at [www.co.pueblo.co.us/sheriff/](http://www.co.pueblo.co.us/sheriff/), or search out his CameraCraft site.

Being new to PFI and a busy businessman besides, Dave could use a deputy webmaster or two, if you (or a dozen of you) are willing to work shoulder to shoulder with him to find good content. Together, Dave and his able assistants can make PFI's web site not only attractive, but also the premiere source of information on creative, proactive policing in the 21st Century.

Your mission, should you choose to accept it, would be to help Dave ([dmgould@iex.net](mailto:dmgould@iex.net)) collect links for the web site's research resource page.

**We are putting together a team to build a quality PFI web site...  
Want to join our brain trust?**

For example, I as a computer crimes investigator by trade should be able to put together a pretty complete listing of CCI web sites that could be the most-sought-after links in the high-tech crimes business. You as a specialist in say, crime-scene forensics, or firearms, or canines, should be able to compile an equally amazing set of links in your favorite discipline.

Scrounging for valuable content for a police futurists' web site doesn't have to be the private domain of the subject-matter experts. For example, the city of Chicago commissioned two studies two years ago — one on police brutality and another on police corruption — that could prove very valuable for someone digging for just that type of information. If you have uniquely telling information on studies, research, and articles like these examples - whether in digital format or in print that could be shared again over PFI's web site with permission of the author — please let Dave or I know by e-mail ([dmgould@iex.net](mailto:dmgould@iex.net) or [davepet@cops.org](mailto:davepet@cops.org)).

We have been hashing over how to do a makeover of the web site to change its flavor and ambience. Let us know what you think of the following ideas, and float a few of your own thoughts our way:

- Move the history of PFI from the front page to an inside web page accessible with the click of a mouse. Organization history is important, but the web site "cover" should probably include items such as timely photos that say something, interesting graphics, and content that is a bit more current and enticing.
- Use "teasers" on the front page with hyperlinks to deliver readers to longer articles in our newsletter archives and research studies tucked neatly inside. Useful and interesting interview-style articles could include people well known in the futures field (Alvin and Heidi Toffler) as well as law enforcement officers who have done something pretty extraordinary based on futures research that they put to practical use.
- Each page of the web site should feature the same PFI logo and design theme, giving the site as a whole consistency and continuity, not to mention leaving PFI identification evident when someone prints out or sends an electronic copy of our web page to a friend.

*(Continued on page 11)*

# Time to Vote!

Please take the time now to cast your vote for Police Futurist Officers for 2000-2001. Indicate your choice by an ( X ).

- First Vice President:           (    ) Gerald Konkler
- Second Vice President:       (    ) Ty Blocker               (    ) Robert Milligan
- Auditor (formerly Treasurer) (    ) Clyde CronkHITE       (    ) Steve Hennessy
- Secretary:                    (    ) Jim Conser               (    ) John Campbell

We are also proposing by-laws changes. See pages 4-7 for the proposed by laws changes. Indicate your vote by an (X)

- Approve by-laws changes               (    )
- Disapprove by-laws changes           (    )

You may e-mail, fax or mail your choices by June 15, 2000 to:

E-mail:                        [spfi@acs.eku.edu](mailto:spfi@acs.eku.edu)  
 Fax:                            606 622-5879  
 Write:                         Police Futurist Secretariat  
                                   College of Police Studies  
                                   Eastern Kentucky University  
                                   Richmond KY 40475-3131.

## PFI/WFS Conference July 23-25, 2000

*(Continued from page 1)*

Check the March Police Futurist Newsletter for detailed descriptions of these PFI sessions and introductions of the presenters.

In addition to the PFI sessions, the Conference features over 100 sessions and 150 speakers. You can explore the latest trends and forecasts for business, demographics, economics, education, futures research, government, health, society/values and technology.

Want to know what the top 10 breakthroughs in technology for the next decade will be? William E. Halal, director of George Washington University's Forecast of Emerging Technologies will give

a special briefing. Thinking about Distance Learning as a viable alternative for your organization? Attend a session entitled Distance

Learning, New Delivery Systems & the 21<sup>st</sup> Century. Want to hone your skills in futures research? You might be interested in Futures Research Methodologies in a Computer package. Wondering if the New Millennium will be glorious or disastrous? Our own Dr. Gene Stephens will partner with Graham T.T. Molitor, founder of Public Policy Forecasting to recommend that we create and nurture a new paradigm.

While you're in Houston, the World



Houston Skyline

Future Society has also arranged a special tour of Space Center Houston. Touch a moon rock. Land the space shuttle – in a simulator. Monitor Mission Control. And don't forget to attend the PFI's Annual Meeting on Sunday, July 23rd at 5:00 p.m. in the Wood Way II Room.

See you in Houston! It's not too late to register. This is a conference you should not miss. *For Conference Registration information, see page 17.*

SOCIETY OF POLICE FUTURISTS  
BY-LAWS

## I. Name

A. The name of this organization shall be the Society of Police Futurists International, hereafter referred to as "PFI." PFI's IRS tax identification number is 521-77-1962. PFI is incorporated in the state of Minnesota.

B. PFI shall observe all local, state, and federal laws which apply to a non-profit organization as defined in Section 501c(6) of the Internal Revenue Code.

## II. Purpose

A. PFI is a voluntary organization whose mission is to foster excellence in policing by promoting and applying the discipline of Futures Research. In furtherance thereof, PFI shall, through its membership:

1. encourage partnerships between law enforcement, the academic community and private industry; and
2. facilitate information transfer concerning police futures research to its members; and
3. develop, analyze and interpret long range forecasts; and
4. provide and promote education and training in the application of long range forecasting and the use of technology; and
5. serve as a clearinghouse for the communication of creative, innovative, and proactive policing strategies; and
6. advance ethical behavior in law enforcement.

## III. Members

~~A. There shall be five classes of members:~~

~~1. Charter Members-All delegates and speakers at the International Symposium on the Future of Law Enforcement, FBI Academy, Quantico Virginia, April 1-5, 1991, and up to four specific persons nominated by the Corporate Sponsor and specifically approved by the Board, who otherwise meet the timeliness of response requirements established by the first Board:~~

~~2. Professional Members-~~

~~a. Sworn law enforcement members who possess a bachelor's degree and have successfully completed a graduate level, accredited Futures Research course which required a written paper for review:~~

~~b. Individuals who possess a bachelor's degree and have professional responsibility related to Futures Research and/or law enforcement research or are, in the judgment of the Board, leaders in the use of technology within law enforcement:~~

~~c. Other PFI members who are in good standing (as determined by the Board) and who have served PFI for five continuous years in professional roles may apply in writing to the Board for conversion of their membership to professional membership status:~~

~~3. General Members-Individuals who express an interest in futures research as it applies to law enforcement and who support the purposes (concepts) in Section II above:~~

~~4. Institutional Members-Any organization (public or private), university, college, or training facility, which has an active law enforcement research and/or high technology division or organizational component, and designated representatives of such organization:~~

~~5. Distinguished Members-Any individual who has served PFI or the field of Futures Research with honor and distinction may be elected a distinguished Member upon the unanimous vote of the Board. Only one such membership may be conferred annually:~~

A. There shall be three classes of members:

1. Professional Members: Individuals who possess at least a bachelor's degree and have professional responsibility related to futures research and/or law enforcement research or technology; or are (in the judgment of the Board) future-oriented leaders within law enforcement. Charter members of PFI shall have all the rights and privileges of professional members.

2. General Members: Individuals who express an interest in the future of criminal justice and who support the purpose of PFI.

3. Institutional Members: Any organization (public or private), university, college, or training facility that has an active law enforcement research and/or high technology division or organizational component, and no more than three representatives designated by that organization.

~~B. Application for membership-Endorsement by a two-thirds majority of those (The Board of Directors voting at a Board meeting shall determine qualifications for membership from the applications submitted. In the event that membership requirements are not met, the Board may, by a two-thirds majority vote of those members attending, deny membership be required for election to membership.~~

~~C. Voting-Each Charter member in good standing, other than Institutional Members, and each Professional member in good standing is entitled to one vote in any election, referendum, or membership meeting. No voting by proxy shall be permitted. A ballot shall be mailed to the address on file for each such member.~~

~~D. Dues-Membership dues shall be at such rate or rates, schedule or formula as may be prescribed by the Board of Directors from time to time.~~

~~E. Termination-Any member may be expelled by the Board of Directors for non-payment of dues after 90 days from the due date. Any member may be expelled by a two-thirds vote of the Board of Directors at a regularly scheduled meeting of that body, for conduct prejudicial to the aims or repute of PFI, after due notice and opportunity to be heard by the Board as to why that person should not be expelled. If the member in question does not respond or otherwise object in writing within 10 business days of being served with such notice of the Board's intent to consider expulsion, the Board will deem the expulsion to be uncontested.~~

F. Meetings

1. Timely notice of the location and time of meetings of the membership of PFI, both annual and special, shall be sent to the address of record of provided to each member.

2. An Annual Meeting shall be held each year, with due notice to the membership, unless circumstances make such meeting

**PFI By Laws** (Continued from Page 4)

infeasible, as determined by unanimous vote of the Board.

3. Special meetings of PFI may be called as the Board deems necessary or desirable.

4. *At meetings of the voting membership, twenty-five (25) of the qualified voting membership shall constitute a quorum, and a majority of votes shall prevail. In the absence of a quorum at a properly called meeting of the voting membership, those present shall be empowered to take a recorded vote on whether this rule shall be suspended for the duration of said meeting, a two-thirds majority of those present prevailing.*

IV. The Board of Directors

A. The Board shall consist of the President ~~of the Board~~, First Vice President (President Elect), Second Vice-President, Treasurer, Secretary, and Immediate Past President, ~~Newsletter Editor, Webmaster, and one member at large~~, each of whom shall be elected in accordance with these bylaws. In addition, three directors (Membership, Information, and Research and Development), three liaisons (FBI, IACP, and International) the Newsletter Editor, and Webmaster shall serve as appointed members of the Board.

B. The Board shall set policy, evaluate operations, monitor finances, file appropriate financial reports, maintain records, and have responsibility for organizational long-range planning.

C. ~~Other than those made by the President~~, No public statement of policy by any member, representative, committee, director, or officer shall be binding upon, or constitute an expression of, the policy of PFI unless approved by a majority of the Board or as provided in Article VIII.

D. Unless otherwise ordered by the Board, regular meetings of the Board shall be held monthly. Special meetings of the Board may be called by the President ~~and shall be called~~ or upon the written request of three Directors, with at least forty-eight hours' notice having been given.

E. A majority of the Board shall constitute a quorum, and except as otherwise herein stated, a majority of those present and voting shall prevail. No proxy votes shall be permitted, but Board meetings by conference call or other electronic means are expressly permitted under the same constraints as other meetings of the Board.

F. Election of Directors

1. Qualifications for holding office-At the time of nomination, the candidate must:

- a. be a ~~Charter~~General or Professional member in good standing;
- b. have consistent access (organizational or personal) to an Internet connection for both electronic mail and the World-Wide Web (this section to be unenforced following a finding by the Board that these types of Internet connections have become obsolete);
- c. affirm to the Chair of the Nominating Committee that the candidate has sufficient support at the candidate's organization to fulfill the obligations of office; and,
- d. affirm to the Chair of the Nominating Committee that the candidate has reviewed these Bylaws, or will review these Bylaws prior to election, and will fulfill the responsibilities herein described.

2. Upon receipt of the Nominating Committee report, which should contain the names of more than one ~~charter General~~ or ~~Professional m~~Member for each position, the President shall ~~submit~~ send to each member in good standing a ballot with the names of these nominees with provision for additional write-in names. The ballot shall further list the qualifications for office as provided in section 1 (above). ~~Three~~ Two weeks from the date of distribution shall be allowed for the return of ballots to PFI. The returned ballots shall be tabulated by the Nominating Committee. The nominee who receives the most votes for each position shall be elected to that position. The Nominating Committee shall certify the results to the President and an announcement of newly elected Directors shall be made as soon as appropriate.

3. The Second Vice-President shall be elected by the membership to a one (1) year term. It is expected that as a general rule election as Second Vice-President will lead to annual sequential movement through the positions of First Vice-President, President, and Immediate Past President. However, in the case of a break in this sequence, an opening for the position of President or First Vice-President may be filled in the same manner as in *subsection 2 (above)*, or as provided in *section G (below)*.

4. The Treasurer, and Secretary, ~~and members at large~~ shall be elected to terms of two (2) years.

5. The Newsletter Editor and Webmaster shall be appointed by the President to three (3) year terms, contingent on the affirmative vote of a majority of the Board.

6. The Directors of Membership, Information, and Research and Development shall be appointed by the President to two (2) year terms, contingent upon the affirmative vote of a majority of the Board.

7. The FBI Liaison, the IACP Liaison, and the International Liaison shall be appointed by the President to two (2) year terms, contingent upon the affirmative vote of a majority of the Board.

~~68.~~ Each member of the Board elected to a full term shall assume office at the conclusion of the annual meeting immediately following election, or immediately upon election in the case of a vacancy which the Board has not yet filled.

G. Vacancies

1. The Board may declare vacant any office or ~~at large~~ position if that officer or Director has been absent from two (2) consecutive Board meetings. Such absences may be excused by vote of a majority of the Board, upon written request which includes an explanation of the absences of that Director, prior to the next regular meeting of the Board.

2. Board vacancies shall be filled by the President with the concurrence of a majority of the Board. Any individual appointed pursuant to *section 1 (above)* or *section F3 (above)* shall hold the position to which appointed only for the remainder of the term of the immediate predecessor. Any individual appointed to fill the remainder of a term shall be eligible for subsequent election at the next regular election as long as the conditions of *section F1 (above)* are met.

H. The Board will be assisted in their duties by the Administrator.

The Administrator shall accept and process membership inquiries, receive all monies on behalf of PFI, and maintain custody of the checking account. In addition, the Administrator shall handle correspondence.

**PFI By Laws** (Continued from Page 5)

serve as a central repository and mailing address for PFI, maintain and forward to the Secretary in electronic form the list of current members, and other related duties as may be assigned.

V. Duties of Officers

**A. The officers shall be a President who chairs the Board of Directors, First Vice-President (President-elect), Second Vice-President, Treasurer, Secretary, Immediate Past President, three directors (Membership, Information, and Research and Development), Webmaster and Newsletter Editor. These officers shall perform the duties prescribed by these bylaws.**

B. No member shall hold more than one Board position at a time.

C. The President shall serve as the chief executive officer of PFI; and shall preside at all meetings of the membership and of the Board. The President shall be an ex-officio member of all PFI committees.

D. In the absence of the President, the First Vice-President (President-elect) shall exercise the functions of the President. In addition, the First Vice-President shall serve as Conference Program Chair coordinate the activities of the Directors and the Administrator, ensure the proper performance of the day to day operations of PFI, and perform such other duties as may be assigned by the President.

E. The Second Vice-President, in the absence of the President and First Vice-President, shall exercise the functions of the President. In addition, the Second Vice-President shall serve as Conference Program Chair, assist the First Vice-President with conference planning duties and perform such other duties as may be assigned by the President.

~~DE.~~ The Treasurer shall oversee receipt and proper disbursement of all funds by PFI. No funds shall be disbursed except upon approval by the Board either generally, in the approved budget, or specifically, as a budget modification. Such funds shall be kept on deposit in financial institutions approved by the Board. ~~Checks shall be signed by any two of the following: President, First Vice-President, Treasurer. Checks drawn for less than \$100 require the signature of any one of those aforementioned.~~ The Treasurer shall also receive all monies on behalf of PFI, and shall maintain and forward to the Secretary in electronic form the list of current members. The Treasurer shall serve as Chair of the Audit Committee.

G. The Membership Director shall develop and implement membership recruitment activities and other related activities.

H. The Information Director shall serve as the public information officer of PFI. In addition, the Information Director will be responsible for coordinating the speakers bureau and related activities.

I. The Research and Development Director shall be responsible for the research branch of PFI, promoting discussion of futures-oriented policing issues, disseminating innovative concepts in policing, and other related activities.

~~JE.~~ The Secretary shall make available in reasonable amounts, applications and membership lists as needed for operation of PFI. The Secretary shall also keep and make available to the Board, ~~the Administrator,~~ and (upon request) other members the minutes of all Board and membership meetings. Minutes shall be provided to the Newsletter Editor and sent to members electronically as soon as practicable.

KF. The Newsletter Editor shall be responsible for preparing and (insofar as reasonable quality submissions allow) soliciting appropriate content for PFI publications, both hard copy and electronic.

L. The FBI, IACP, and International Liaisons shall perform such functions as may be necessary to coordinate activities with the FBI, IACP and International members of PFI.

VI. Standing Committees

A. A Finance Committee composed of the Treasurer and three other members shall be appointed by the President promptly after each annual meeting. *It shall be the duty of this committee to prepare a budget for the subsequent fiscal year and to submit it to the Board at its regular meeting in February, to be voted on at the regular Board meeting in March.* The Finance Committee may from time to time submit amendments to the budget for the current fiscal year, which may be adopted by a majority vote of the Board. The Finance Committee shall also be responsible for evaluating and recommending changes to the dues schedule.

B. A Membership Committee composed of ~~one member of the Board~~ the Membership Director, who shall serve as Chair, and at least three other members shall be appointed by the President promptly after each annual meeting. It shall be the duty of this committee to make recommendations to the Board regarding changes in membership policy and recruitment practice, and to perform additional functions as requested by the Board.

C. *A Nominating Committee composed of at least one member of the Board and at least one other member shall be appointed by the President and approved by the Board promptly after each annual meeting.*

1. It shall be the duty of this committee to recruit and gain the consent of candidates for the Board and for offices within the Board.

2. Reasonable effort shall be made to recruit candidates who within the preceding three (3) years have been of service to PFI, and to recruit a sufficient number of candidates to give the membership a choice at the time of election.

3. The Nominating Committee shall solicit nominations (including self-nominations) from the membership.

4. The Nominating Committee shall also present to the Board for its approval the names of candidates to fill unexpired terms.

5. The Nominating Committee shall make its recommendations regarding Directors at the *January Board meeting of each year*; shall report on the outcome of the Directors' election and make its recommendations regarding officers at the *February Board meeting of each year*; and shall make its recommendation for replacements to fill unexpired terms within 30 days of the Board's declaration that the position is vacant.

D. Audit Committee-The Audit Committee shall be chaired by the Treasurer and shall; consisting of at least two (2) additional PFI members ~~shall be~~ appointed annually; by the President with the approval of a majority of the Board; It shall be the responsibility of the Audit Committee to conduct an annual audit of the PFI financial records.

E. An Information Committee composed of the Information Director, who shall chair the Committee, and at least three other members shall be appointed by the President promptly after each annual meeting. It

## PFI By Laws (Continued from Page 6)

shall be the duty of this Committee to promote PFI, to disseminate information regarding the study of the future of policing and to perform such other duties as may be required.

F. A Research and Development Committee composed of the Research and Development Director, who shall chair the Committee, and at least three other members shall be appointed by the President promptly after each annual meeting. It shall be the duty of this Committee to promote the discussion of futures-oriented policing issues, both within and outside of PFI, to disseminate innovative methods and concepts of policing and research, and other related duties as may be required.

EG. Such other committees, standing, ad hoc, special, or advisory, shall be appointed by the President as the Board or President shall from time to time deem necessary to carry on the work of PFI. Each standing committee shall have a Chair appointed by the President and shall elect a secretary from among its participants.

FH. The term of membership on any committee is one year, and is renewable except as otherwise specified.

## VII. Finances

A. PFI's fiscal year shall close on 30 September.

B. The President, Treasurer, and such other Directors of PFI as may be designated by the Board shall be required to obtain a *surety bond* in such penalty as may be prescribed by the Board, payable to PFI, and conditioned for the faithful performance by them of their respective duties. The premiums for any and all such bonds shall be paid by PFI. The adequacy of such bonds shall be reviewed annually by the Board.

C. The accounts of PFI shall be audited annually by ~~an~~ the ~~Audit c~~Committee appointed by the President with approval of a majority of the Board. The audit report shall be presented to the Board at the annual meeting and prior to the assumption of office by the incoming Treasurer. Copies of the audit shall be available to the membership of PFI and shall be maintained by the Secretary.

D. No funds shall be disbursed except upon approval by the Board either generally, in the approved budget, or specifically, as a budget modification. Such Funds shall be kept on deposit in financial institutions approved by the Board. Checks shall be signed by any two of the following: President, First Vice-President, Treasurer. Checks drawn for less than \$100 require the signature of any one of those aforementioned.

## VIII. Resolutions and Official Positions

A. The President is the official spokesperson for PFI and, in that position, is permitted to express official positions of the organization.

B. The Board of Directors may promulgate resolutions and other statements expressing official positions of PFI. Resolutions and official positions established in this manner require a two-thirds affirmative vote of the entire Board of Directors and must be posted on the web site (or successor methodology) as soon as possible in order to notify the membership. Resolution and official positions established in this manner supercede official positions expressed by the President.

B. Resolutions and other statements expressing official positions of PFI may be considered by the membership during business sessions of annual conferences.

1. The process of considering resolutions is managed by the Board of Directors.

2. Resolutions may be offered by a committee or individual member of PFI.

3. Every resolution shall be written and presented to the Board in concise form, consistent with rules promulgated by the Board.

4. The Board will present a report to the membership detailing its specific recommendations on resolutions it has reviewed.

5. The membership in attendance will have an opportunity to consider and debate the resolutions prior to voting.

6. Upon an affirmative vote of a majority of the membership in attendance and voting, the resolution shall become the official position of PFI, superceding all previous statements by either the President or Board, other provisions of these bylaws notwithstanding.

## VIII. Parliamentary Authority

A. The rules contained in the most recent edition of Robert's Rules of Order Newly Revised shall govern PFI in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order PFI may adopt and with the laws of the United States or the State ~~within which PFI is incorporated~~ of Minnesota.

## IX. Amendment of Bylaws

A. These Bylaws may be amended by approval of two-thirds of those members returning a ballot mailed at least four weeks previous to the most recent mailing address on file for each member.

B. PFI shall indemnify any Director, officer, or former Director made a party to any threatening, pending, or completed action, suit, or proceeding whether civil, ~~criminal~~, administrative, or investigative and whether formal or informal to the fullest extent permitted under the laws of the State wherein PFI is incorporated, and as the same may be amended for actions taken within the scope of authority as a Director, officer, or former Director of PFI.

## X. Dissolution

A. PFI shall use its funds only to accomplish the objects and purposes specified in these Bylaws. On dissolution of PFI, any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations to be selected by the Board of Directors.



## Scanning, Trends & Events

One of the methodologies taught in futures research is scanning trends and events

by reviewing a variety of newspapers, magazines, the Internet and other sources. For police professionals, we are usually cognizant of trends within our own profession, but not so aware of broader trends that may also change the nature of our work. There are many ways to categorize such trends, one being under the acronym STEEP which stands for Social, Technology, Economic, Environment, and Political.

### Social

**Genetic Discrimination** Futurist Update March 2000  
As scientists get better and better at screening human DNA for hereditary diseases and other defects, many people worry that employers will use genetic information to discriminate against people who are at risk for certain conditions. President Clinton signed an executive order last month prohibiting federal agencies from using genetic information to discriminate against employees. For more information, visit the White House Web site at <http://www.whitehouse.gov> and the National Human Genome Research Institute at <http://www.nhgri.nih.gov/NEWS/>.

### Technology

**Denial of Service: Legitimate Political protest?** ZD Net News: A row has broken out between UK Internet activists, the Electrohippies, and US ethical hacking group, Cult of the Dead Cow, over whether Denial of Service attacks are a legitimate form of Internet activism. The Electrohippies have published a report that claims the recent attacks were a statement against the commercial development of the Internet, and suggests this technique should be developed as a legitimate form of protest on the Net. <http://www.zdnet.co.uk/news/2000/10/ns-14021.html>

**Computers at Work** USA Today 71% of 18-49 year olds and 54% of those over 65 use computer at their workplace. Source: John J. Heldrich Center for Workforce Development.

### Economic/Employment

**Future Career Opportunities** Futurist Update March 2000 The twenty-first century will offer career opportunities that may boggle even the most dedicated career counselor...(<http://www.futureshaping.org> ). “Those in their teens in 2000 can expect to choose among entirely new vocations, as in lunar base and space satellite jobs, virtual reality specializations, e-commerce, and robotics. Advances in biotechnology may create esoteric, interdisciplinary jobs combining biology, chemistry, planning, ethics, and business knowledge. <http://www.wfs.org/Ideas.htm>.

### Environment

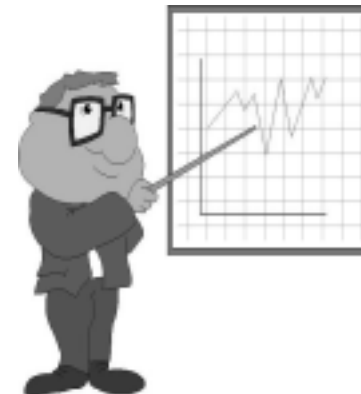
**Recycling Water Safely** The Futurist May-June 2000 A British electrical engineer has invented “Aquasaver”, a system that recovers bath and shower water, filters soap and other impurities and then stores the water for flushing toilets, washing cars, and watering gardens.

### Political

**Online Child Privacy Law** NewsBits  
Government agents are going to surf thousands of Web sites as they enforce a federal ban on collecting personal information from children without a parent’s permission, officials said Thursday, a day before companies must begin following the new rules. <http://www.mercurycenter.com/svtech/news/breaking/merc/docs/060133.htm>

### Justice System

**Juvenile Courts** OJJDP Fact Sheet March 2000: Juvenile courts in the United States processed an estimated 1,755,100 delinquency cases in 1997. . .The number of delinquency cases handled by juvenile courts increased 48% between 1988 and 1997. . . Juveniles were securely detained in 19% of cases in 1997. In 1997, juvenile court judges waived 8,400 delinquency cases to adult court for trial. ([www.ojjdp.ncjrs.org](http://www.ojjdp.ncjrs.org))

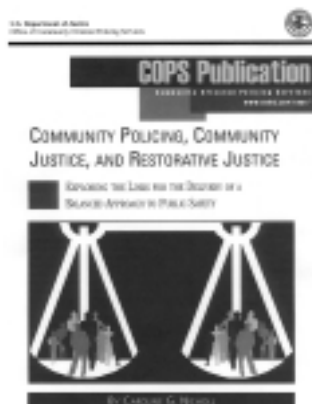


## England's Top Female Cop Authors DOJ Manuals to Meld COPS with Restorative Justice

Hot off the Department of Justice (DOJ) press are two manuals designed to lead to a transformation” of American from a retributive model to a restorative model designed to foster offender accountability, victim recovery, and community healing.

Prepared for DOJ's Office of Community Oriented Policy Services (COPS), the monograph

***Community Policing, Community Justice, and Restorative Justice: Exploring the Links for the Delivery of a Balanced Approach to Public Safety*** “addresses the interconnections and relationships among community policing and other relevant criminal justice reform movements—community justice and restorative justice” (DOJ News Release).



An accompanying document, ***Toolbox for Implementing Restorative Justice and Advancing Community Policing***, “is a guide for law enforcement and other criminal justice professionals and community organizers who want to plan and design restorative justice approaches” (DOJ).

The author of both works, Caroline G. Nicholl, worked in policing in England for 20 years, finally serving as chief of the Milton Keynes department in metropolitan London. After earning a reputation as a true innovator in England, Nicholl came to the U.S. in the mid 1990s as a National Institute of Justice (NIJ) visiting scholar and toured the U.S. impressing all she met.

Now working for the Metropolitan Police Department in Washington, DC, “Nicholl draws upon restorative justice principles to illustrate how community policing can be advanced by bringing the community together to identify and reduce the impact of crime” (DOJ).

Of her work in England, DOJ reported: “Nicholl experimented with diverting criminal cases from the courts to facilitated meetings between victims, offenders, their families, and the community. Her

experiments received widespread attention for their effectiveness in reducing crime, improving victim satisfaction, and understanding about crime and offending.”

Of the manuals, COP says, “these publications examine how communities, including victims and offenders working closely with justice professionals, can provide a powerful force against violent and non-violent crime, and can reduce the fear of crime” (DOJ).

In her Author's Note to the monograph, Nicholl lauds current COP efforts but says we must go further:

*Democracy requires that the public not be merely a spectator in the campaign for crime reduction. Rather, the public must learn its role and responsibilities in preventing the conditions that are criminogenic. Government provides the vehicle for accomplishing that goal: leadership, empowerment, and resource distribution in accordance with the values of collective resolution of problems rather than short-term professional of political expediency.*

Finally, in her introduction to the accompanying *Toolbox*, Nicholl concludes with this warning: “Restorative justice requires more than tinkering with existing practices and systems. It should bring transformation in thinking and understanding about crime, communities, and the role of policing. The aim of this toolbox is to bring justice closer to the ideal.”

Copies of both documents can be downloaded from the COPS office web site at [www.usdoj.gov/cops](http://www.usdoj.gov/cops) under “New Publications,” or hard copies can be obtained by calling the U.S. Department of Justice Response Center at 1-800-421-6770.

-- Dr. Gene Stephens

### **We'd Like to Hear From You**

- . **Have you moved, retired, been promoted, or published, or changed jobs?**
- . **Are you doing something exciting in the field of Futures Research?**

**We love to hear about our members.  
Post your information on the PFI Member  
Onelist or e-mail [spfi@acs.eku.edu](mailto:spfi@acs.eku.edu)**

# The Data Mine:

## *Unwanted children and community policing*



**Bernard H. Levin, Ed.D.**  
**Waynesboro VA Police Department and Blue Ridge Community College**

The following is the sixth in a series of thematic columns entitled “The Data Mine.” The Data Mine is designed to provide a quick overview of trends relevant to police work. Previous columns have addressed household characteristics, income and wealth, health, and religion. Opinions and conclusions are those of the author. Publication does not constitute endorsement by this Newsletter or PFI. Comments, criticism, and particularly contributions from outside the U.S. are welcomed and should be directed either to the author (at [justice@adelphia.net](mailto:justice@adelphia.net) ) or the Editor.

In recent years, birth rates have declined both for women in general and teenagers. ([http://www.cdc.gov/nchs/data/nvs47\\_29.pdf](http://www.cdc.gov/nchs/data/nvs47_29.pdf)). With respect to the teenagers at least, that’s good news. However, we need to know more than whether birth rates have declined. We want to know whether those babies are wanted. It turns out that many were not wanted and that some demographic factors predict whether babies were likely to have been wanted. For example, there are significant differences by educational level and race/ethnicity (Tables 1 and 2).

No HS or GED	HS or GED	Some College	Bachelor’s +
18	11	7	5

Table 1. Percentage of births unwanted by mother, by educational level, 1995. [http://www.cdc.gov/nchs/data/nvs47\\_29.pdf](http://www.cdc.gov/nchs/data/nvs47_29.pdf) 08AP00

All	White non-Hispanic	Black non-Hispanic	Hispanic
18	13	34	14

Table 2. Percentage of births unwanted by mother, by race/ethnicity, for those with neither a high school diploma nor a GED, 1995. [http://www.cdc.gov/nchs/data/nvs47\\_29.pdf](http://www.cdc.gov/nchs/data/nvs47_29.pdf) 08AP00

Regardless of race/ethnicity, the lower the educational

level, the more likely the child was unwanted. Further, for every educational level, children born to Black non-Hispanic mothers were less likely to be wanted.

Education seems to have a strong moderating influence on the impact of race/ethnicity. For example, while Blacks without a high school diploma or GED are more than twice as likely as Hispanics to have children who were unwanted, if one looks at mothers with a bachelor’s degree or more the difference almost washes out. However, for every educational level, whites are far less likely to have children who were not wanted.

Children who were not wanted start out life with a strike against them. Those children are more likely to be born of mothers who are low in educational achievement, but that is far from their only problem. They are more likely to be non-white and non-Asian. In the U.S., that minority status means their mothers are more likely to be young, poor, and unmarried. As a result, there is not a solid base for child development.

The demographics of perpetrators of street crime are strikingly similar to those described in the previous paragraph – those whose mother had little education, whose father was not married to the mother, whose family was minority and poor. Thus, I ask whether it is a police problem that so many children are unwanted.

If our answer is no, whose problem is it? If our answer is yes, then what do we do about it? A recent study (Donohue and Levitt, 1999 [http://papers.ssrn.com/paper.taf?abstract\\_id=174508](http://papers.ssrn.com/paper.taf?abstract_id=174508) ) argued that the recent decline in U.S. crime is due to increased availability of abortion as an alternative to birth. They point out that abortion tends to be most used by mothers who otherwise are at increased risk of bearing crime-prone children. Suspend disbelief for a moment and assume this claim is true (which it may or may not be). Should police, in their role of crime prevention, enter into the abortion debate? If not, why not?

There is a considerable literature that children are more susceptible to change in their early years . Would/should we move police officers out of middle and high school programs and instead use them in kindergartens and day care centers? Do we have a clear rationale for our decision?

What are the boundaries of community policing? How far should a policing agency intrude into family life?

## The Data Mine: Unwanted Children

*(Continued from page 10)*

I do not know the answers to the above questions in their entirety. However, some things seem obvious to me. First, within the limits tolerated by the community, policing agencies ought to develop close relationships with public health departments and social services agencies.

Second, the more adventuresome policing agencies ought to consider cooperating with volunteer groups and schools in the development of programs designed to teach abstinence, “responsible sexual behavior” (whatever that means in a given community), the facts about income and marital status and educational level, and personal responsibility for one’s decisions. These are sensitive areas, but so are dead children and maimed victims.

Third, we ought to rethink how we are structured as policing agencies. Should we concentrate (as almost all agencies have) on combat policing, continuing to place the vast majority of our resources in a patrol function, or should we move more determinedly toward a human services approach. Arguably, in the long run our communities may be better off if we focus on improving educational levels and personal decision making rather than on fighting crime that has already happened.

Many states have tried to improve the quality of family life. Throwing money at that problem does not work. However, exposure to adults who behave appropriately and who espouse positive social values (whatever they are in a given community) may have a positive effect. Further, some programs aimed at abstinence and/or family life education may be of use.

Let’s assume we decide to actively engage these issues at the community level. Spending resources on white girls (and the boys with whom they mate) who have or are likely to attain college educations would be a waste – they already want the children they create and are disproportionately likely to be married and well-to-do. But politically how does one deliver these “services” (read, “family change tactics”) to young, poor, minority girls without attracting outcries over racism and government intrusion into the family?

It is easy to talk about community policing. It’s a lot harder to talk about the boundaries of community policing. What activities are we not willing to do in the name of community policing? . Even more difficult, are we sure why we are not willing to engage in those activities – is it because they are beyond community policing, because of political risk, or because they are the wrong thing to do?

## From the President

*(Continued from page 2)*

- Fashion a place where people can order publications, articles, and studies. The archives, categorized for ease of locating similar materials, would have a table of contents page listing the article or study’s name and the author.
- Build over time an “Information Sources” page made up of really hot links in various law enforcement disciplines - computer crime, futures research, education and training, mobile data computers, leadership, statistics that we all repeatedly hunt for, and the like. Initially, our impressively accomplished members can have fun contributing valuable sites in their specialties. Later, we can entrust the work of building on this initial content to interns and graduate students.
- Create a separate page to promote the FBI National Academy futures course, with links to other futurist courses and training offered elsewhere.
- Link to a page containing books on the future and futures research such as the one now maintained by the World Futures Society.
- Drop in a generous sprinkling of e-mail links and “join PFI” buttons so that we not only get timely feedback, but “ask for the sale” in terms of building our membership.
- Launch a “shopper’s paradise” page with PFI bric-a-brac and keepsakes - buttons, T-shirts, mugs and the like.

That’s the vision. There is lots to do, but in small bites (as we eat an elephant!) it can be done! Will you help us?

With your help, the PFI web site, by virtue of its worldwide reach at very little cost, could not only help increase PFI membership, but also make PFI a high-profile, sought-after resource in policing.

Please put us on your “priority to-do list,” and send us anything that might assist others in their research. Little by little, over a period of time, we can work together to build a “one-stop-shop” resource for all of law enforcement.

**The future is not in the hands  
of fate, but in ours.**

**-- Jules Jusserano**

## From the Ivory Tower: Caroline Nicholl-a force of nature

Make way for a budding superstar, for Caroline Nicholl has all the trappings. Dynamic, spellbinding, and compelling with her undeniable logic and clear thinking, she could sell the proverbial ice to Eskimos.

I was lucky enough to meet her, hear her speak, and serve on a panel with her at NIJ's Restorative Justice Workshop in Washington almost 3 years ago. I still remember almost every word she spoke and I carry her stories and sayings to audiences wherever I travel.

My favorite probably is her experiment that got her started on the road that has now led to her manual and "toolbox" for melding COP with Restorative Justice (see article elsewhere in this issue).

In the early 90's when she was chief of the Milton Keynes police agency in metropolitan London, she said her city was plagued by long-standing "shop theft"—the English name for any theft (burglary, robbery, shoplifting) from merchants.

"It was the same thing over and over again," she revealed. "We'd arrest a teenager and send him away for awhile and then he'd be back doing the same thing. It was a never ending cycle and has been going on for years, from one generation to another."

Nicholl said that she sensed it was time for an "intervention." So, working on instinct and creativity, she decided to develop a police-offender-victim-community conferencing program.

"We told these young offenders we'd drop the current charges if they'd meet with us and just be honest" (To critics, she responded that offenders would be prosecuted fully for any future crimes; the bargain was a one-time offer).

Several teens accepted the deal and after numerous sessions with victims, offenders, neighbors, community leaders, and police the dimensions of the shop theft problem emerged. Major factors included alcoholism within families, unemployment, no afterschool activities, and just plain boredom.

"We set to work on those problems with full cooperation of community leaders and brought in treatment, job opportunities, and afterschool programs. We used the same funds we'd used to enforce the shop theft laws and detain the offender, plus we had community contributions of time and effort. Today, we simply don't have a shop theft problem."



**Gene Stephens is a charter member of PFI and Associate Editor of Police Futurist. He is a professor in the College of Criminal Justice at the University of South Carolina and a consulting futurist.**

"If the problem is getting bigger, why continue the same approach?" Nicholl said, adding. "It's folly to overly rely on an adversarial alienating, demoralizing criminal justice system."

It was this experience that launched Nicholl on her odyssey in search of better ways to meet the public safety needs of victim, community and offender as well as find the best role for criminal justice professionals in the process.

In the "About the Author" section of her monograph (DOJ, vi-vii) we learn that her manuals

(Continued on page 13)

## From the Ivory Tower

(Continued from Page 12)

are the culmination of her experience in England as well as 5 years + of study in the U.S. beginning with the Harness Fellowship in 1996-1997. She also did later study at the Center for Restorative Justice & Mediation at the University of Minnesota, along with consultation with practitioners around the world (including New Zealand, Australia, South Africa, as well as the United Kingdom and North America).

If you get a chance to meet and/or hear Caroline Nicholl, jump at it. Meanwhile, get her manuals and see what you think: you may also contact her at [carolinenicholl@erols.com](mailto:carolinenicholl@erols.com) or (202) 727-5029.

### Join the PFI-hosted E-mail discussion list for members only

These discussions are not your usual chat room or police list caliber conversations, but rather explorations of issues at the heart of professional policing and its future.

The discussion list is managed through Onelist, a privately-owned server not connected with PFI. The PFI Member discussion list is restricted to PFI members.

**To subscribe to the Onelist**, go to PFI's web page at [www.policefuturists.org](http://www.policefuturists.org). Click on "Discussion List" This will take you to the Onelist site. The first time you go to the Onelist site, you will be asked to register. Remember your password, as this is also where you will go to view list archives, change between single messages and digest, and unsubscribe. It is not necessary to go to the Onelist site to check your mail from PFIMembers. You will receive your mail as you would from any other email discussion list.

There will be a delay between your subscription submission and approval of your submission. This delay occurs while we check our membership database. You will receive a welcome message when your subscription has been approved.

**If you'd like to be a part of this "Think Tank" discussion, join the PFI Member Onelist today.**

## Welcome New Members



We welcome the following new PFI members who have joined since March 2000.

<b>Albert D. Chesser</b>	<b>3-6-00</b>
<b>James Heironimus</b>	<b>2-28-00</b>
<b>R. Earnest Templeton</b>	<b>3-7-00</b>

We encourage these new members to actively participate. Join the onelist discussions, volunteer for a committee or serve as a board member. We also welcome articles for the Newsletter and/or Website and members who are willing to volunteer to make future-oriented presentations. Contact any Board member to find out how to "become more involved."

### Welcome Cheri Cohn PFI New List Serv Manager



Cheri Cohn of Lakewood, Colo., PD has graciously agreed to manage both the board and member listservs for Police Futurists International. We are thrilled to have her contribute her not inconsiderable talents.

Cheri Cohn has been the Crime Analyst for the Lakewood, Colorado Police Department since 1996. Prior to that time, she developed the crime analysis program for the Jefferson County Sheriff's Department. She also worked as a program auditor for the State of Colorado. Cheri is experienced in crime analysis, community policing, technology planning, GIS, program and deployment evaluation, policy development, and budgeting.

Cheri has a master's degree in public administration from the University of Colorado and a bachelor of science degree from Southern Illinois University in administration of justice.

In 1999, she received the Excellence in Government Award from the Denver Federal Executive Board for her participation in the implementation of a process-mapping program aimed at domestic violence. She serves on the professional certification committee for the International Crime Analysis Association, and is a graduate of the Leadership Jefferson County program.

# Web Surfing



Our members, being an inquisitive lot, turn up Internet sites with interesting information and data on futures research, policing, criminal justice and related topics. Following are recent recommendations for a “look-see” by our members. *(PFI neither endorse nor vouches for the accuracy of information on these sites nor do we guarantee their current availability)*

**Victim Surveys:** The National Archive of Criminal Justice Data <http://www.icpsr.umich.edu/NACJD/index.html> Bureau of Justice Statistics Publications With NACJD Data [http://www.icpsr.umich.edu/NACJD/bjs\\_pubs.html](http://www.icpsr.umich.edu/NACJD/bjs_pubs.html)

**Sites for Newbies:** From L. A. County’s list serve here are some sites to help you understand the Web particularly good for those new to the Internet: <http://www.etour.com>, <http://www.tipworld.com>, <http://www.about-the-web.com>, <http://www.ixquick.com>, <http://www.neatnettricks.com>, <http://www.webnovice.com>

**Justice Department Cybercrime Web Site:** The Justice Department has launched a new Cybercrime Web Site: [www.cybercrime.gov](http://www.cybercrime.gov). The site includes press releases, officials’ speeches, testimony to Congress, legal texts and Justice Department reports among other things. Also included is information on prosecuting electronic intruders, intellectual property piracy, searching and seizing computers, encryption, privacy and international aspects of cybercrime. <http://www.sjmercury.com/svtech/news/breaking/merc/docs/072213.htm>

**FBI Cybercrime Fighters:** The FBI is planning to double its force of digital G-men over the next two years by deploying computer crime squads in all 56 field offices nationwide to fight cybercrime and cyberterrorism. <http://www.apbnews.com/newscenter/>

[internetcrime/2000/03/10/fbicyber0310\\_01.html](http://internetcrime/2000/03/10/fbicyber0310_01.html)

**Wanted by the FBI: High-Tech Crime Fighters:** Last month’s cyberattacks on top Web sites have exposed the FBI’s high-tech shortcomings and the need for more computer experts at the bureau, the president of the FBI agent’s association said. Scores of veteran agents are opting for retirement and often lucrative, private-sector jobs, and their ranks are gradually being replaced by younger agents. But those coming into the NIJ establishes first cybercrime laboratory

**Clinton Cybercrime Effort:** Report from White House appointed interagency. The threat of hacker attacks is serious and far-reaching, and the U.S. government’s current ability to address them is inadequate. <http://www.ecommercetimes.com/news/articles2000/000313-2.shtml>

**Crime Mapping Program:** National Institute of Justice (NIJ) has a free crime mapping program for use in laptops/car computers/standalones at <http://www.esri.com/industries/lawenforce/beatbook.html#download>

**Concealed Weapon Laws:** Site lists all 50 states and the laws that apply.. <http://www.packing.org>

**Chemical & Biological Defense:** The following new document is available for free in Chem-Bio.com’s Resource Center at <http://www.chem-bio.com>. - DoD - Chemical and Biological Defense Program Annual Report to Congress - March 2000 (PDF - 4.3MB)

**Squalid Living Conditions:** Mental and physical illnesses are common in people who live in squalid conditions, according to a report in the March 11th issue of The Lancet. <http://psychiatry.medscape.com/18768.rhtml>

**Seattle After Action Report:** <http://www.pan.ci.seattle.wa.us/spd/SPDMainsite/wto/spdwtoaar.htm>

**LAPD Rampart Scandal Board of Inquiry Report:** [www.lapdonline.org](http://www.lapdonline.org).

**NIJ** "An online vehicle for communicating globally about transnational crime." see <http://www.ojp.usdoj.gov/nij/international/>

# PFI Think Tankers



Our PFI Member List has spawned the phenomenon that we call the PFI Think Tankers. Our PFI membership represents not only years of criminal justice experience, but also innovative folks who are willing to take the long and broad view of issues. Any PFI member on the Internet is welcome to join Onelist (see page 13 for instructions) and to join in or start one of these discussions. Following are edited excerpts of some of those discussions.

## A Peacekeeping Attitude

### Tom Cowper, NY State Police:

Our fundamental attitude (a peacekeeping attitude) towards the people in society determines in large measure how we will interact with them on a daily basis, what kind of attitude they will have towards us, and what kind of support we will receive. . . The latest example of this is the IMF protests in Washington, DC. I was in DC Sunday, Monday, and Tuesday, and monitored much of the action from a block away, much more of it on the local news channels and C-Span who ran almost non-stop coverage of the event. In my opinion, this event was one of the superlative highpoints of policing in the United States that I have seen in the 17 years of my law enforcement career. It was absolutely a team effort. . . But despite all of those extremely positive elements, this incident was a complete success primarily because of one man, Chief Charles Ramsey.

Chief Ramsey's performance throughout this operation was simply amazing to me. . . First, the DC police were trained, equipped, staffed and organized extremely well, an indication of the Chief's ability to drive not only the financial aspects of policing in a big city, but the operational aspects of daily personnel deployments vs. adequate training

time for all members of the department.

Second, the police were well informed and used a variety of intelligence gathering methods to monitor the protest movement, from both a strategic perspective (what the goal of the protesters was and how they would conceptually try to disrupt the proceedings and how they would organize to do so) and a tactical one (what types of tools and personnel and maneuvers they would employ from which directions to accomplish the localized disruptions).

The Chief then had his assets ready to collate and analyze the information gathered from a wide variety of resources to determine the most likely tactics and strategies that would be used by the protesters, and then develop his own tactics to counter them. Throughout the event he used a variety of strategic maneuvers and tactical actions to thwart almost all of the protester's plans and attacks.

Third, and most importantly, the Chief established the fundamental attitude for his department (and hence the city itself) and did a masterful job of conveying that attitude to his own forces, the protesters, and the media (and hence the public at large). From what I saw on the streets and on the local TV stations, the attitude of the Washington DC police Department embodied by Chief Ramsey was this:

We are here to keep the peace, for EVERYONE, including the protesters. We respect their right to protest in our city and even their right to be arrested if they so chose and will do so in a manner that honors the constitution and its intent towards the citizens governed by it (including protesters) that we swore to protect and serve. We have an obligation to provide for the safety of all citizens - tourists, business persons, government workers, AND peaceful protesters exercising their constitutional right to do so; as long as protesters are peaceful (not necessarily law abiding) they will be treated with the utmost respect and restraint by the police.

And even when individual protesters aren't necessarily peaceful, the police will use only that force necessary to quell the immediate disturbance or threat while maintaining an attitude of calm respect for the process and those involved in it.

The whole operation went extremely well from start to finish. There were some violent altercations and some tense moments. But because of the underlying attitude of professionalism and concern for the rights and well-being of everyone in DC, instilled in every cop involved and transmitted to all of the non-violent protesters, along with the high state of preparedness of the department itself, the various

*(Continued on page 16)*

## PFI Think Tankers *(Continued from page 15)*

confrontations were handled quickly, decisively, and brought to order and calm before getting out of hand.

A couple of points from a detached observers perspective:

— Treat peaceful protesters with respect for them and their cause, and they will remain predominantly peaceful, even if they do break the law and request arrest to make their protest point.

— Treat the media with respect, and the media will treat you with respect when it reports on the day's events.

— Lead in all aspects of the organization by taking all the necessary steps well beforehand to prepare and plan and equip and train, and thereby instill confidence and professionalism in your people.

— Instill within your officers the attitude of respect and restraint, and lead them down that path, from the front during the crisis itself, while demonstrating unequivocal support for them throughout the process, and they will respond willingly, even when things get dicey.

The difference in Seattle and Washington was not in the bravery and dedication of the line officers involved in the respective incidents. All and every officer on both coasts did what they could within the situations they were placed. The difference was that [Washington] created the opportunity for organizational success through the crucial strategic component of the police officer's attitude, created by departmental leadership. My highest compliments go out to the men and women of the Washington Metro PD, and especially to Chief Ramsey, for a job extremely well done.

**Rick Myers:** Thank you for your detailed and analytical perspective on the contrast between two cities, two leaders, two organizations. You hit the nail on the head when you talked about the culture and vision that those individual officers had when they were deployed, and where that comes from.

While I know of Chief Ramesy, I am [also] well acquainted with [his] Executive Assistant Chief Terry Gainer, formerly director of the Illinois State Police. . . [Gainer] is a man of vision and integrity. . . You have given us a wonderful example in your analysis of Washington DC, and I join you in commending both the line officers and their leadership for their effort.

**Gary Sykes:** What the two leaders in Washington have in common is that they know intuitively the power of the right, i.e., "right makes might." Listening to Ramsey explain to the media and the officers on the line why they were doing this (the justification for the specific rules of engagement) and what their role was—was nothing short of inspiring. It made people proud to be doing the work of policing because they were preserving the values of the democratic spirit. Leaders in this motif cause people to remain in touch with their humanness and the spirit of their profession. Police in D.C. can hold their heads up high because their leaders reflected, and they lived up to, the values that makes policing a noble occupation.

## Mentioning Members

**Cecil Wingo** has accepted the North American Editorship of the Internet Journal of Forensic Medicine and Toxicology. Also, in conjunction with the Australian Criminal Profiling Research Unit, Cecil will be studying the accuracy of criminal profiles for police investigations.. The project name is IRIS(B). He is also working with the University of Houston exploring the installation of Geoprofiling into the Masters Law Enforcement program.

**Gene Stephens** was interviewed for an article in the March issue of Fast Company, titled Cybercrime. On February 11, 2000, Gene Stephens addressed the landmark 200<sup>th</sup> session of the FBI National Academy on the topic of "Challenges for Law Enforcement in the 21<sup>st</sup> Century."

**Joseph P. Grebmeier** is now an Adjunct Instructor at Hartnell College in King City California.

In April, **Dave Pettinari** journeyed to Topeka, Kansas to speak to 100+ former FBI National Academy grads from the Kansas-Western Missouri Chapter of the National Academy Associates.on the topic of future of policing in America.

**Students of the 201<sup>st</sup> session of the FBI National Academy** futures class will join the PFI Members' Listserv until their graduation in mid-June 2000! Members of the class include: James R. Lopez, Los Angeles Sheriff's Department; John Harrington, St. Paul, MN PD; Alan Foster, U. S. National Park Service; Rod Jones, Fontana, CA PD; Sean Kelly, Durham, NH PD; Gary Barbour, Lakewood, CO PD; Daniel Dominguez, Miami, FL PD; Gerald Curry, U. S. Air Force; John Packett, Grand Forks, ND PD; Don Kayser, Creve Coeur, MO PD; Scott Ackman, Loveland, CO PD; Tim Bukowski, Kankakee County, IL SO; Steve Moran, Bensalem Twp., PA PD; John Santa Maria, West New York, NJ PD; Mike Ciardo, Whitewater, WI PD; Ed Urban, Algonquin, IL PD; Craig Henson, Brandon, VT PD; Carl Heintz, Huntington Park, CA PD; Debbie Reynolds, U. S. Capitol Police; Pam Carrier, Grand Rapids, MI PD; Ed Flint, Sacramento SO; Kevin Piper, Montclair, CA PD; Colette Quinn, An Garda Siochana.

# The World Future Society's

## FutureFocus 2000 - July 23-25, Houston Texas

### Mail/Fax Registration Form

*Please note that pre-registration will not be possible after July 18, 2000. Please register onsite after that date.* I understand registration includes admission to all sessions, the welcoming reception, lists of resources, and a list of pre-registrants. And if for any reason I am unable to attend, I may cancel and receive a full refund until June 23, 2000.

	Register by April 28	by June 30	On Site	Total
WFS Society members	\$335	\$360	\$385	_____
Nonmembers	385	410	435	_____
PFI Members Discounted Price	268	288	308	_____
2 Day Luncheon Package (with speakers) \$79.				_____
Monday Luncheon \$42.				_____
Tuesday Luncheon \$42.				_____
Professional Members Forum \$59 (For Professional Members Only)				_____
World Future Society Membership \$39 ( ) Renewal ( ) New				_____
Professional WFS Membership \$105. ( ) Renewal ( ) New				_____
Comprehensive Professional Membership \$195. ( ) Renewal ( ) New				_____

#### Registration Information

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

City: State/Province: \_\_\_\_\_

ZIP or Postal Code: \_\_\_\_\_

Country: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

E-mail: \_\_\_\_\_

#### Reference Origin

How did you hear about the World Future Society or the General Assembly?

\_\_\_\_ Friend or colleague

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## PFI Secretariat

564-A Stratton Building  
Department of Police Studies  
Eastern Kentucky University  
Richmond KY 40475-3131

(606)622-2365 FAX: (606)622-5879 Internet [spfi@acs.eku.edu](mailto:spfi@acs.eku.edu)  
IRS # 52-1771962

## Society of Police Futurists International — Executive Board

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David R. Pettinari, Commander  
Pueblo County, CO Sheriff's Office  
909 Court Street, Pueblo CO 81003  
(719)583-6410 FAX: (719) 583-6143  
Internet: [pettinari@co.pueblo.co.us](mailto:pettinari@co.pueblo.co.us)

### Vice President

Al Youngs, Captain  
Lakewood CO Police Dept  
445 S. Allison Parkway  
Lakewood CO 80226-3106  
(303) 987-7201 FAX: (303) 987 7206  
Internet: [AlDenver@webtv.net](mailto:AlDenver@webtv.net)

### Secretary

Tonita Murray, Director  
Canadian Police College P O Box 8900  
Ottawa Ontario K1G3J2 Canada  
(613)998-0883  
Internet: [toni.murray@nrc.ca](mailto:toni.murray@nrc.ca) or  
[tmurray@cpc.gc.ca](mailto:tmurray@cpc.gc.ca)

### Treasurer

Matt Snyder, Technology Administrator;  
IACP; 515 N Washington St Alexandria  
VA 22314  
(800)843-4227; FAX (703)519-8721  
Internet: [snyderm@theiacp.org](mailto:snyderm@theiacp.org)

### Director of Information

Gerald W. Konkler, Captain  
Tulsa Police Department  
600 Civic Center, Tulsa OK 74103  
(918) 591-4506 FAX: (918)591-4505  
Internet: [gkonkler@ci.tulsa.ok.us](mailto:gkonkler@ci.tulsa.ok.us)

### Director of Research & Development

Bernard H. Levin, Prof. of Psychology  
Program head, Administration  
of Justice, Blue Ridge Community  
College  
One College Lane P O Box 80  
Weyers Cave VA 24486  
(540) 234-9261 x 228 FAX: (540) 234-  
9066  
Internet: [justice@adelphia.net](mailto:justice@adelphia.net)

### Interim Director of Membership

Peggie Haggerty  
551 Roosevelt Road, Suite 180  
Glen Ellyn, IL 60137  
Voice: 630-710-1161 FAX: 630-942-8784  
Email: [gately@ix.netcom.com](mailto:gately@ix.netcom.com)

### Immediate Past President

#### 1998-1999

Richard W. Myers, Chief of Police  
Appleton, WI Police Department  
222 S Walnut St Appleton WI 24911  
(920)832-5512 FAX: (920) 832-5955  
Internet: [richard.myers@appleton.org](mailto:richard.myers@appleton.org)

### Founder

William L. Tafoya, Professor  
Department of Criminal Justice  
Governors State University  
University Park IL 60466-0975  
(708) 534-4022 FAX: (708) 534-7895  
Internet: [w-tafoya@govst.edu](mailto:w-tafoya@govst.edu) URL: <http://www.govst.edu/tafoya>

### Secretariat Administrator

Gary Cordner, Dean  
467-A Stratton Building  
Dept of Police Studies, Eastern Kentucky  
Univ. Richmond KY 40475-3131  
(606) 622-2365 FAX: (606) 622-6606  
Internet: [padcordn@acs.edu.eku](mailto:padcordn@acs.edu.eku)

### World Wide Web Homepage

[Http://www.policefuturists.org/](http://www.policefuturists.org/)  
Web Master: Dave Gould  
Internet: [dmgould@iex.net](mailto:dmgould@iex.net)

### PFI Onelist

Listserv Manager: Cheri Cohn  
Crime Analyst, Lakewood PD  
445 S. Allison Pkwy.  
Lakewood, CO 80226  
Phone 303.987.7374  
Fax 303.987.7206  
Internet: [cohn@lakewood.org](mailto:cohn@lakewood.org)

### President's Circle

#### 1997-1998

Eugene J. Hernandez, Chief of Police  
Chino CA PD, 13250 Central Avenue  
P O Box 667 Chino CA 91710  
(909) 591-9851 FAX: (909) 591-9862

#### 1996-1997

Judith A. Lewis, Captain (Retired)  
Los Angeles County Sheriff's Dept  
4057 Warner Avenue  
Huntington Beach CA 92649-4238  
(714) 846-6599 FAX: (714) 846-3182  
Internet: [JudiLewis@aol.com](mailto:JudiLewis@aol.com)

#### 1995-1996

Daniel L. Arkenau, Lieutenant Retired  
Cincinnati PD Ohio  
5164 Deeridge Lane  
Cincinnati OH 45247  
(513)662 9169  
Internet: [captaindan2@aol.com](mailto:captaindan2@aol.com)

#### 1994-1995

Charles M. Bozza Cmdr (Retired)  
Irvine CA PD  
3315 Florida Cir Costa Mesa CA 92625  
(714) 557-9499  
Internet: [pogo@thegrid.net](mailto:pogo@thegrid.net)

#### 1993-1994

Richard C. Mulhall Chief of Police  
Bloomfield CT 06002  
(203)242-6060 x211 & (203) 243-5805  
FAX: (203)242-9316

#### 1991-1993

Thomas L. Reding, Captain  
Saint Paul MN PD  
10-0 E. 11th St Saint Paul MN 55107  
(612) 292-3760 FAX: (612) 292-3711  
Internet: [tom.reding@stpaul.gov](mailto:tom.reding@stpaul.gov)

# PFI Newsletter Editorial Staff

## Editor:

Judith A. Lewis, Captain (Retired)  
Los Angeles County CA Sheriff's  
Department  
4057 Warner Avenue  
Huntington Beach CA 92649  
(714)846-6599  
Fax (714) 846-3182  
E-mail: JudiLewis@aol.com

## Assistant Editor:

Gene Stephens, Ph.D., Professor  
& Consulting Futurist  
College of South Carolina  
Columbia SC 29208  
(803)777-7315  
Fax (803)777 9600  
E-mail: stephens-gene@sc.edu  
Home: 313 Lockner CT  
Columbia SC 29212

## *Editorial Advisory Board*

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## Contributing Editor:

William L. Tafoya, Ph.D.  
Dept of Criminal Justice  
Governors State University  
University Park IL 604660-0975  
(708)534-4022  
Fax: (708)534-7895  
E-mail: w-tafoya@govst.edu



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Police Futurists International Secretariat

College of Police Studies Phone: 606 622 2365 Eastern Kentucky University Fax: 606 622 5879 Richmond KY 40475-3131 E-mail: spfi@acs.eku.edu

POLICE FUTURISTS INTERNATIONAL



Providing dialogue & research on the future of the policing profession

We're on the web: Policefuturists.org

PFI, an institutional member of the Academy of Criminal Justice Sciences (ACJS) and the World Future Society (WFS), offers a unique opportunity for those with an interest in the future of policing to learn about and apply new technologies and discuss futures trends and research. Futures research is, quite simply, a way to plan your route for the long haul instead of groping your way over unfamiliar terrain to get to where you need to go.

PFI membership offers a unique alternative or addition to the more traditional police and academic associations, helping law enforcement professionals expand their circle of contacts and information sources.

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